**JULIA M. STEVENSON-STREET**

Assistant Professor of Management

Robert J. Trulaske, Sr. College of Business

University of Missouri, Columbia Missouri, 65211

Cell Phone: (734) 612-1360 | Email: [jstreet@missouri.edu](mailto:jstreet@missouri.edu)

Updated September 2023

**EDUCATION**

05/2023 Ph.D., Purdue University, Krannert School of Management

Major: Organizational Behavior and Human Resource Management

04/2018 B.S.,Grand Valley State University

*Magna cum laude* Major: Psychology

Minors: Management and Applied Statistics

**REFEREED PUBLICATIONS**

Dineen, B. R., Yu, K. Y. T., & **Stevenson-Street, J. M.** (2023). Recruitment in personnel psychology and beyond: Where we’ve been working, and where we might work next. *Personnel Psychology.*

Kleshinski, C. E., Wilson, K. S., **Stevenson-Street, J. M.**, & Scott, B. A. (2021). Principled leader behaviors: An integrative framework and extension of why leaders are fair, ethical, and non-abusive. *Academy of Management Annals, 15,* 1-36. <https://doi.org/10.5465/annals.2019.0029>

\*Lead article.

\*2021 Top 10 Most Read and Cited: <https://aom.org/research/journals/journal-information/most-read-and-cited-2021>

**MANUSCRIPTS UNDER REVIEW** [Title redacted to protect blind review]

Kleshinski, C. E., Wilson, K. S., **Stevenson-Street, J. M.,** & Rosokha, L. M. (Revise-and-resubmit 2nd round). *Journal of Applied Psychology.*

**CURRENT RESEARCH PROJECTS**

**Stevenson-Street, J.M.,** Kleshinski, C.E., & Dineen, B.R. (Working paper). [Employee anxiety]. Target Journal: *Journal of Management.*

Woehler, M., **Stevenson-Street, J.M**., Hart, C., & de Leon, R.P. (Working paper; currently analyzing two datasets) [Stereotypes, intersectionality, and social networks]. Target Journal: *Academy of Management Journal.*

**Stevenson-Street, J. M.**, Dineen, B. R., & Jones, D. A. (Data analysis stage; planning second data collection). [Corporate social responsibility and employee vicarious moral licensing]. Target Journal: *Academy of Management Journal.*

Dineen, B.R., Duffy, M.K., Henle, C.A., Lee, K., **& Stevenson-Street, J.M.** (Analysis stage). [Job search and resume fraud: A 12 year follow up study]. Target Journal: *Academy of Management Journal.*

**Stevenson-Street, J.M.** & Dineen, B.R. (Data analysis stage). [Corporate social responsibility and job seekers].

Nielsen, J.D., Ji, S., & **Stevenson-Street, J.M.** (Survey preparation stage). [Invisible disabilities].

**CONFERENCE PRESENTATIONS**

**Stevenson-Street, J.M.,** Dineen, B.R., & Jones, D.A. 2022, August. Good behaviors, bad motives: CSR attributions and employee vicarious moral licensing. Academy of Management. Seattle, WA.

**Stevenson-Street, J.M.,** Dineen, B.R., & Kleshinski, C.E. 2021, August. Reducing pandemic panic: The role of organizations in trajectories of job insecurity and fear of COVID-19. Paper presented virtually (synchronous) at the annual meeting of the Academy of Management.

**Stevenson-Street, J.M.,** Dineen, B.R., & Kleshinski, C.E. 2020, October. Reducing pandemic panic: The role of organizations in trajectories of job insecurity and fear of COVID-19. *Krannert PhD Research Symposium*. Purdue University, West Lafayette, IN.

Dineen, B.R., & **Stevenson-Street, J.M.** 2019, November. The intersection of ethics branding and job seeker moral attentiveness: Relationships with job pursuit intentions and salary expectations. Presented at the 11th International Conference of the Dutch HRM Network. Tilburg, The Netherlands.

**DISSERTATION**

***Dissertation***

Title: Pulled in two directions: Uncovering antecedents and outcomes of employee CSR attitudes

Committee: Dr. Brian R. Dineen (Chair), Dr. Kelly S. Wilson, Dr. Meredith L. Woehler, and Dr. Jordan D. Nielsen

**RESEARCH INTERESTS & EXPERIENCE**

***Research Interests***

Organizational Behavior and Human Resources Management with an emphasis on ethics, corporate social responsibility, organizational justice, and well-being.

Other interests include social networks, recruitment, job seekers, and person-centered analyses (e.g., latent profile analysis, latent transition analysis, multilevel latent profile analysis).

2018 – 2023 ***Research Assistant***, Purdue University, Krannert School of Management

2016 – 2018 ***Research Assistant***, Grand Valley State University, Psychology

**TEACHING INTERESTS & EXPERIENCE**

***Research Interests***

Organizational Behavior, Human Resource Management

Spring 2023 ***Instructor,*** To teach Human Resource Management (MGMT 428)

Responsibilities: create lecture slides, present lectures to students, administer and grade tests, provide office hours, assign and grade homework

Spring 2021 ***Teaching Assistant***, Dr. Brian R. Dineen, Negotiations (OBHR 669)

Responsibilities: grade case studies and provide feedback to MBA students

Fall 2019 ***Instructor***, Introduction to Organizational Behavior (OBHR 330)

Responsibilities: create lecture slides, present lectures to students, administer and grade tests, provide office hours, assign and grade homework

Overall instructor rating: 4.7/5

\*Awarded with Krannert Certificate for Distinguished Teaching

**PROFESSIONAL SERVICE ACTIVITIES**

2022 – *Present* Mentor for the Welcome-A-Member program, *Academy of Management*, OB Division

2021 – *Present* Student Representative, *Consortium for the Advancement of Research Methods and Analysis* (CARMA)

2021 – *Present* Conference Reviewer, *Academy of Management*, OB and HR Divisions

**AWARDS AND GRANTS**

PhD Student Research Grants, OBHR Area Krannert School of Management, Purdue University

2022: For Dissertation *Pulled in Two Directions: Uncovering Antecedents and Outcomes of Employee CSR Attitudes* ($1000)

Krannert Doctoral Research Funds, Krannert School of Management, Purdue University

2021: For proposal *CSR Profiles and Employee Attributions* ($1,764)

PhD Student Research Grants, OBHR Area Krannert School of Management, Purdue University

2021: For proposal *CSR Profiles and Employee Attributions* ($500)

Krannert Certificate for Distinguished Teaching, Krannert School of Management, Purdue University (2019)

**OTHER WORK EXPERIENCE**

2015 – 2018 ***Advanced Statistics Tutor***, Grand Valley State University